

**GOVERNMENT OF TELANGANA
IRRIGATION & CAD (SER.II) DEPARTMENT**

Memo.No.14/Ser.II/A2/2025

Dated: 18.03.2025.

Sub:- Establishment - I&CAD Department - Proposals for adhoc promotion to the post of Deputy Executive Engineer in I&CAD Department for the panel year 2024-25 - Returned - Revision of the final integrated seniority list of AEEs - Orders - Regarding.

- Ref:- 1) From the ENC(Admn.), I&CAD Dept., Lr.No.Rc/ENC/B1/DEE Promotions/2024-25, dated: 24.12.2024.
2) Govt.Memo.No.14/Ser.II/A2/2025, dated: 25.01.2025.
3) From the ENC(Admn.), I&CAD Dept., Lr.No.Rc/ENC/B1/DEE Promotions/2024-25, dated: 17.02.2025.

The attention of the ENC(A) is invited to the reference 3rd cited and he is informed that as per Article 16(1) of the Constitution of India, there shall be equality of opportunity for all citizens in matters relating to employment or appointment to any office under the State and as per para-5(2)(a) of the Presidential Order, 2018, the State Government can make provision for equitable opportunities to persons in all local cadres in the matter of promotion to higher posts. Thus, it is clear that the Government is the authority competent, after following due procedure, to regulate the recruitment and to make provisions for service conditions of the persons appointed to public services and posts in connection with the affairs of the State, but not the Head of the Department.

2. He is further informed that, the ENC(A), without following the orders issued vide reference 2nd cited, has submitted that he has adopted the alternate selection method for preparation of integrated seniority of AEEs, to ensure fairness in promotions and avoid disparities between the Multizones, though he has not competent to do so and quoted the provisions of the Constitution of India and the Presidential Order, 2018, though he is not competent to implement the said provisions, until and unless specific provisions are made by the Government to that effect. He has to keep the aforesaid facts in mind, while dealing with the matters relating to the service conditions of the employees and the orders of the Government.

3. Therefore, the ENC(A), is once again directed to take necessary action to revise the integrated seniority list of AEEs of different units of appointment, in the first instance, based on the marks secured by the respective candidates in the process of selection by the APPSC / TGPSC, keeping in view the true spirit of issuing Memo.No.11656/Ser.II.2/2020, dt.28.05.2022 and also the fact that the merit candidates cannot be deprived of getting their legitimate promotions to the State-cadre posts and submit the same in the following proforma to Government by 25.03.2025, failing which, suitable disciplinary action will be initiated against concerned, for lapses in implementing the orders of the Government.

Sl. No.	Name of the Officer	Whether belongs to SC / ST / DAP	Date of birth	Date of regular appointment to the Grade
1	2	3	4	5

Post held on regular basis	Whether field service of 2 years completed or not	Whether qualified for promotion or not	Marks secured in selection examination	Remarks
6	7	8	9	10

(P.T.O.)

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4. The DPC proposals received with the reference 3rd cited along with ACRs are herewith returned, for submitting the revised DPC proposals accordingly.

RAHUL BOJJA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Engineer-in-Chief (Administration), I&CAD Department (w.e.).
SC.

// FORWARDED :: BY ORDER //


SECTION OFFICER